ORGANIZATIONAL DEVELOPMENT

SCHOOL OF TECHNOLOGY
AT EASTERN ILLINOIS UNIVERSITY

The Organizational Development Program offers a Bachelor of Science degree with a major in Organizational Development that prepares students with significant working experience for positions as supervisors, project leaders, change agents, and trainers in a variety of organizational settings.

GENERAL EDUCATION: 40 HRS

LANGUAGE - 9 HOURS
HUMANITIES & FINE ARTS - 9 HOURS
MATHEMATICS - 3 HOURS
SOCIAL & BEHAVIORAL SCIENCES - 9 HOURS
SCIENTIFIC AWARENESS - 7 HOURS
SENIOR SEMINAR - 3 HOURS

MAJOR REQUIREMENTS: 18 HRS

- **ODL 4500** Organizational Interactions
- **ODL 4810** Principles of Career Development
- **ODL 4825** Ethical Behavior in Organizations
- **ODL 4830** Organizational Perspectives: Past, Present and Future
- **ODL 4835** Supervision in Organizations
- **ODL 4840** Training Program Development

ELECTIVES

- **ODL 4765** Grant Writing
- **ODL 4800** Strategies and Processes of Teaching and Training
- **ODL 4815** Conflict in Organizations
- **ODL 4820** Change in Organizations
- **ODL 4845** Improvement in Organizations
- **ODL 4855** Web-Based Training
- **ODL 4860** Facilitating Project Groups
- **ODL 4864** Strength-Based Development
- **ODL 4865** Diversity in Organizations
- **ODL 4870** Coaching and Mentoring
- **ODL 4880** Productive Work Teams
- **ODL 4890** Accelerated Learning

CREDIT FOR PRIOR LEARNING

The Organizational Development program recognizes that students develop competencies in a variety of ways and environments. Our program offers a unique opportunity to earn college credit for knowledge acquired outside of the traditional classroom setting, including military and workplace training.

MINORS

Students may pursue a minor in **Organizational Leadership** or **Talent Development** while working toward a B.S. in Organizational Development.

TOTAL MAJOR HOURS: 120 HRS

Of the 120 semester hours required to complete the degree, at least 25 semester hours of courses from EIU must be included.

**Students in the B.S. in Organizational Development program must maintain a cumulative GPA of 2.5 within the Major. Calculation of the Major GPA is based on all courses taken through Eastern Illinois University with the prefix OPD or approved as major courses for the B.S. in Organizational Development.